



**genos**<sup>®</sup>  
INTERNATIONAL



## EMOTIONAL INTELLIGENCE WORKPLACE BEHAVIOR REPORTS

Everyone has emotions. It's a simple fact – a part of our being human. Whether we realize it or not, these emotions impact us every day. They also impact those around us, both in the workplace and in our personal lives.

Studies have shown that high levels of emotional intelligence boost career success, mental health, relationships and happiness. Higher levels of Emotionally Intelligent Workplace Behavior is also the best antidote to work stress and building personal resilience.

The Genos Emotional Intelligence Workplace reports are ideal for individuals and teams who want to develop their emotional intelligence to better connect, collaborate and communicate.

### THE GENOS EMOTIONALLY INTELLIGENT WORKPLACE BEHAVIOR SURVEY MEASURES HOW WELL INDIVIDUALS DEMONSTRATE EMOTIONALLY INTELLIGENT WORKPLACE BEHAVIORS.

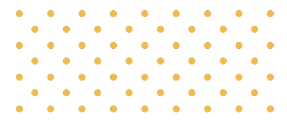
**SELF EI ASSESSMENT**  
How well an individual believes they demonstrate emotionally intelligent workplace behavior, and how important they believe it is to do so.

**180° EI WORKPLACE**  
How well an individual demonstrates emotionally intelligent workplace behavior, how important it is to colleagues that they do so, and qualitative comments from raters. Contains: Feedback from one colleague group & optional self-assessment.

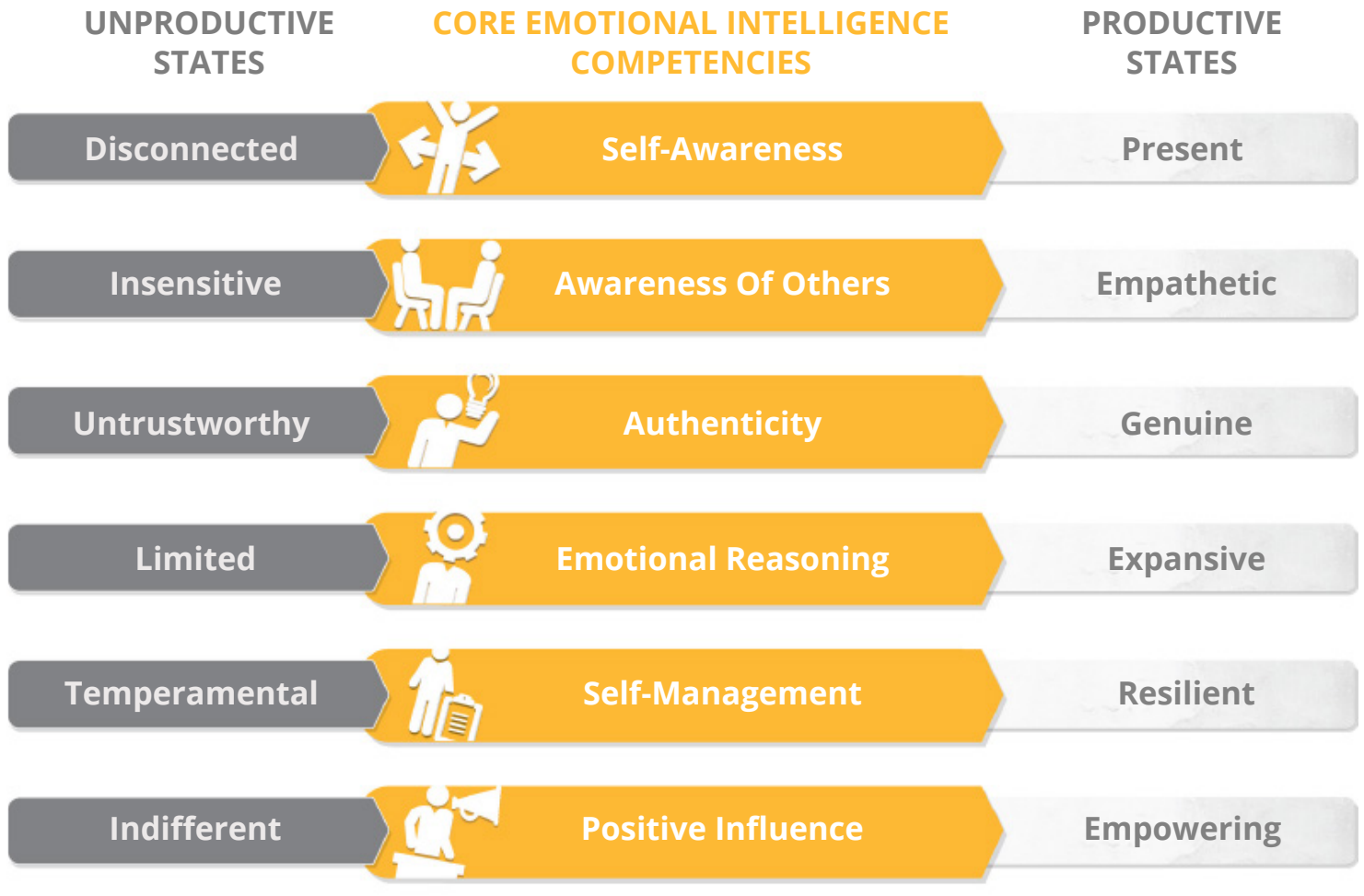
**360° EI WORKPLACE**  
How well an individual demonstrates emotionally intelligent workplace behavior, how important it is to colleagues that they do so, and qualitative comments from multiple rater groups. Contains: Customizable rater categories, feedback from colleagues & optional self-assessment.

**EI DEVELOPMENT TIPS WORKBOOK**  
All Genos Reports come with a personalized Development Tips workbook consisting of actionable and effective techniques individuals can apply to develop their emotionally intelligent behavior.

# KEY FEATURES OF THE REPORTS



The Genos Workplace Model comprises of a set of emotionally intelligent workplace behavior competencies. Competencies represent skills and behaviors, based on underlying abilities and experiences, that are measurable and observable. The Genos model looks at demonstrated emotional intelligence.



- Assessment results are easily accessible and presented either in PDF form or via our interactive Genos Digital Platform.
- Raters can provide free text responses for each competency allowing the participant to better understand responses on their emotionally intelligent behaviors.
- A color-coded analysis highlights areas of potential strength and development.
- Housed in a modern, responsive, online survey system. Raters can complete surveys on their phone, tablet, PC or Mac, anywhere, at any time.
- Each assessment includes a personalized introduction to EI program and Genos EI Development Tips workbook for continued learning and development.