

genos[®]
INTERNATIONAL



EMOTIONAL INTELLIGENCE LEADERSHIP BEHAVIOR REPORTS

Great leaders have great people skills. Genos uses neuroscience and emotional intelligence to help leaders better connect, influence, and inspire others. The result is better productivity combined with a more positive and healthier workplace culture.

There is a direct link between the way people feel and the way they perform at work. Research has proven that a leader's emotional intelligence is key to their capacity to facilitate emotions in others that drive high performance and employee engagement. This is more than just a moral compass; it's also a recipe for success.

Organizations with emotionally intelligent leaders achieve a sustainable competitive advantage, a high-performance culture and customer loyalty.

REPORTS THAT MEASURE HOW WELL INDIVIDUALS DEMONSTRATE EMOTIONALLY INTELLIGENT LEADERSHIP BEHAVIORS.

SELF EI ASSESSMENT

How well an individual believes they demonstrate emotionally intelligent leadership behavior, and how important they believe it is to do so.

180° EI LEADERSHIP

How well an individual demonstrates emotionally intelligent leadership behavior, how important it is to colleagues that they do so, and qualitative comments from raters. Contains: Feedback from one colleague group & optional self-assessment.

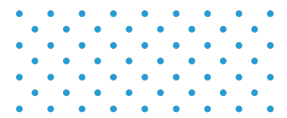
360° EI LEADERSHIP

How well a leader demonstrates emotionally intelligent behavior, how important it is to colleagues that they do so, and qualitative comments from multiple rater groups. Contains: Customizable rater categories, feedback from colleagues & optional self-assessment.

EI DEVELOPMENT TIPS WORKBOOK

All Genos Reports come with a personalized Development Tips workbook consisting of actionable and effective techniques individuals can apply to develop their emotionally intelligent behavior.

KEY FEATURES OF THE REPORTS



The Genos Emotionally intelligent leadership competencies reflect what leaders do with their emotional intelligence in leading others. The competencies, in blue on the model help leaders “be” the productive being states on the right side of the model, as opposed to the unproductive being states, that we can all be at times, on the left side of the model.



- Assessment results are easily accessible and presented either in PDF form or via our interactive Genos Digital Platform.
- Raters can provide free text responses for each competency allowing the participant to better understand responses on their emotionally intelligent behaviors.
- A color-coded analysis highlights areas of potential strength and development.
- Housed in a modern, responsive, online survey system. Raters can complete surveys on their phone, tablet, PC or Mac, anywhere, at any time.
- Each assessment includes a personalized Introduction to EI program and Genos EI Development Tips workbook for continued learning and development.